National Judicial Academy  
**P-1028: Refresher Course for Family Courts**  
11th – 13th August, 2017

**Programme Coordinator** : Ms. Paiker Nasir, Research Fellow  
**No. of Participants** : 36  
**No. of forms received** : 33

| I. OVERALL |
|---------------------------------|------------------|-----------------|-----------------|-----------------|
| **PROPOSITIONS** | **To a great extent** | **To some extent** | **Not at all** | **Remarks** |
| a. The objective of the Program was clear to me | 80.00 | 20.00 | - | - |
| b. The subject matter of the program is useful and relevant to my work | 81.25 | 18.75 | - | - |
| c. Overall, I got benefited from attending this program | 68.75 | 31.25 | - | - |
| d. I will use the new learning, skills, ideas and knowledge in my work | 70.97 | 29.03 | - | - |
| e. Adequate time and opportunity was provided to participants to share experiences | 78.13 | 21.87 | - | - |

| II. KNOWLEDGE |
|---------------------------------|------------------|-----------------|-----------------|-----------------|
| **PROPOSITIONS** | **To a great extent** | **To some extent** | **Not at all** | **Remarks** |
| The program provided knowledge (or provided links / references to knowledge) which is: | | | | |
| a. Useful to my work | 64.00 | 36.00 | - | - |
| b. Comprehensive (relevant case laws, national laws, leading text / articles / comments by jurists) | 65.63 | 34.37 | - | - |
| c. Up to date | 57.69 | 38.46 | 3.85 | - |
| d. Related to Constitutional Vision of Justice | 46.67 | 43.33 | 10.00 | - |
| e. Related to International Legal Norms | 20.00 | 52.00 | 28.00 | - |
### III. STRUCTURE OF THE PROGRAM

<table>
<thead>
<tr>
<th>PROPOSITIONS</th>
<th>Good</th>
<th>Satisfactory</th>
<th>Unsatisfactory</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. The structure and sequence of the program was logical</td>
<td>69.70</td>
<td>30.30</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>b. The program was an adequate combination of the following methodologies viz.</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Case Studies were relevant</td>
<td>63.33</td>
<td>36.67</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Interactive sessions were fruitful</td>
<td>72.73</td>
<td>27.27</td>
<td>-</td>
<td>-</td>
</tr>
</tbody>
</table>

### IV. INDIVIDUAL SESSIONS

<table>
<thead>
<tr>
<th>PROPOSITIONS</th>
<th>To a great extent</th>
<th>To some extent</th>
<th>Not at all</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Discussions in individual sessions were effectively organized</td>
<td>69.70</td>
<td>30.30</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>b. The session theme was adequately addressed by the Resource Persons</td>
<td>68.75</td>
<td>31.25</td>
<td>-</td>
<td>-</td>
</tr>
</tbody>
</table>

### V. PROGRAM MATERIALS

<table>
<thead>
<tr>
<th>PROPOSITIONS</th>
<th>To a great extent</th>
<th>To some extent</th>
<th>Not at all</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. The Program material is useful and relevant</td>
<td>78.13</td>
<td>21.88</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>b. The content was updated. It reflected recent case laws/current thinking/research/policy in the discussed area</td>
<td>81.25</td>
<td>18.75</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>c. The content was organized and easy to follow</td>
<td>74.19</td>
<td>25.81</td>
<td>-</td>
<td>-</td>
</tr>
</tbody>
</table>

### VI. GENERAL SUGGESTIONS

<table>
<thead>
<tr>
<th>PROPOSITIONS</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Three most important learning achievements of this Programme</td>
<td>1. Opportunity to interact with more reasoned persons; 2. Useful learning on executing &amp; various aspects of family court the interactions.</td>
</tr>
<tr>
<td></td>
<td>2. Subject matter of programme is useful; The lectures / Idea is very helpful to our work.</td>
</tr>
<tr>
<td></td>
<td>3. Participant did not comment.</td>
</tr>
<tr>
<td></td>
<td>4. Participant did not comment.</td>
</tr>
</tbody>
</table>

6. 1. Too be free from biasness; 2. To radically change in mindset; 3. To take resort of ADR mechanism more & more.

7. Attitude towards parties; Ways of dealing issues of various types; Couple therapy.

8. Participant did not comment.

9. I we interact with each other participant; The work as family judge is very challenging; We learning that how decide the problem parts who came before us and bring their family problem with either parts.

10. Participant did not comment.
11. Participant did not comment.

12. Help of expects in psychological effect in useful; Attitude of a judicial officer while dealing with a family disputes.

13. Got to listen so many resource persons; Got to know views from various participants in the interactive sessions regarding several matters; Got to know experiences of the resource person.

14. Participant did not comment.
15. Participant did not comment.

16. Reference to ADR and statutory requested my perception with reference to gender and law has undergone a drastic change; impact on me in terms of court work.


18. Repeated reading on provisions.

19. Participant did not comment.

20. 1. Developed mindset to eliminate bias; 2. Study the statutory provision in right perspective; 3. Come to know about silent judicial decision.

21. The training programme for me a very useful for my judicial work; Programme through my mind set relevant of around social justice; Actual Justice.

22. Session 2: Judging Family Disputes: Appropriate Judicial Attitudes; Session 3: Gender Justice and Gender Bias: Maintaining Equilibrium; Session 7: Couple Therapy: Significance & Efficacy.

23. 1. How to handle the case; Gender bias; Impartiality.
24. 1. Gender bias concept; 2. How to be impartial; 3. To arrive at a radical settlement.


26. I learning family court judge, in fact geared to conduct a case, requiring sensitized approach; I feel confident and gained; I need to change to my approach to deal such cases realigned

27. 1. Learnt a lot about the working of family court; 2. Clear some of the practical difficulties faced in the court; 3. Updated the legal preparation of law.

28 None.

29. Free from bias & any state of nations. Act according to law.

30. 1. Bias- Elimination of bias; Session 7: Couple Therapy: Significance & Efficacy.

31. Judge has to be very sensitive; He should not be bias. The approach should be free from gender bias while dealing cases; Emotions of parties to be considered sensitively.

32. We should change our mantel set up while working as judge of family court.

33. Participant did not comment.

b. Which part of the Programme did you find most useful and why

1. Session 2: Judging Family Disputes: Appropriate Judicial Attitudes – when Director sir addressed and put lights on range of issues.

2. Couple therapy – Couple therapy is very necessary to the couple. It is very helpful to settle of the case e.g.

3. Participant did not comment.

4. Participant did not comment.

5. Resolving family disputes through effective ADR methods.

6. Session 3: Gender Justice and Gender Bias: Maintaining Equilibrium; Session 5: Maintenance and Divorce Proceedings: Radical Approach of Family Courts

7. Couple therapy as we do not have any psychologist or psychiatrist in my district and whatever be emotional or otherwise situation I have deal with it was this topic gave me a line to do the work in better way.

8. Couple therapy- Significance & ethics as on because it will help a lot at the time of consolation.

9. Session 3: Gender Justice and Gender Bias: Maintaining Equilibrium; Session 7: Couple Therapy: Significance & Efficacy.

10. Participant did not comment.

11. Participant did not comment.
12. Interaction session.
13. Interactive session.
14. Participant did not comment.
15. Participant did not comment.
16. Gender justice and gender basic- Maintaining equilibration. There has been total change of perception in dispensation of justice in gender related issues.
17. Session 2: Judging Family Disputes: Appropriate Judicial Attitudes – because ultimately emphasis male towards, as to how a judge attitude is beneficial to the just cause to resource the distraint of family disputes.
18. All
19. Participant did not comment.
20. All
21. I fund very useful.
22. All programme & I find most useful. Helpful of family court working.
23. Session 2: Judging Family Disputes: Appropriate Judicial Attitudes and Session 3: Gender Justice and Gender Bias: Maintaining Equilibrium
24. New concept of bias. It imports to decode a case according to need of case.
25. Ground of settlement.
26. Radical approach of family courts.
27. The place of advice given to the participants by working Director of National Judicial Academy-because his vision is very clear and will help me a lot in future.
28. On all programmes.
29. Session 3: Gender Justice and Gender Bias: Maintaining Equilibrium.
30. Bias & elimination of bias; couple therapy.
31. I find all the contents of the programme very-very useful. It will help a family judge to function more effectively, what I find useful is the interactive sessions.
32. Session 2: Judging Family Disputes: Appropriate Judicial Attitudes; Session 3: Gender Justice and Gender Bias: Maintaining Equilibrium and Session 6: Role of Family Courts in Protecting Rights and Interests of Children- Such emphasis was given in role of judge and right of children when a judge diced custody.
33. Session 6: Role of Family Courts in Protecting Rights and Interests of Children.

<table>
<thead>
<tr>
<th>1. Session 7: Couple Therapy: Significance &amp; Efficacy.</th>
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<tbody>
<tr>
<td>2. All the programme is very good and helpful to any daily routine work.</td>
</tr>
</tbody>
</table>
3. Participant did not comment.
4. Participant did not comment.
5. None.

6. **Session 4: Resolving family disputes through effective ADR methods.**

7. None, all topics real purpose and relevancy.
8. Nil
9. No any
10. Participant did not comment.
11. Participant did not comment.

12. Every programme is more of the useful.
13. Not any as such.

14. Participant did not comment.
15. Participant did not comment.
16. Participant did not comment.

17. **Session 8: Challenges and constraints affecting working of family courts**—because we real our constraints. Which affects working of family courts. And No, New things comes up & were advise to adders problems to covers Hon’ble High Court.

18. Nil
19. Participant did not comment.
20. Participant did not comment.
21. Participant did not comment.

22. All Programme is very useful.

23. Participant did not comment.
24. Couple therapy as these facilities are not available in our area.

25. Updating of case law.

26. Participant did not comment.
27. Participant did not comment.
28. No.

29. Entire training programme is useful.

30. No.
31. Nil
32. **Session 4:** Resolving family disputes through effective ADR methods - No effective method was suggested for counselling to illiterate litigants of rural background.

33. **Session 3:** Gender Justice and Gender Bias: Maintaining Equilibrium – as because, the Family Court Act without irrespective of caste / Religion common to all person judges should be protective towards family band and the interest of child.

d. Kindly make any suggestions you may have on how NJA may serve you better and make its programmes more effective

1. All in all NJA serve us is very efficient, effective and well compacted manner. However theory should not be emphasized, interaction should be given priority, day to day problems and real solution to them should be addressed. In era of computer literacy theoretical things are click away. Finally, I would like thank to all speaker, staff and other service provider for extending their services in all respect.

2. Participant did not comment.
3. Participant did not comment.
4. Participant did not comment.

5. Please give suggestions how to manage NJA from every States whatever through flight or trains.

6. Accommodation- One room for each participant; Food- Regional food must part of the menu; Transportation- To facilitate the participants to visit the nearby places.

7. Collect feedback from each State regarding the issues faced by them and topic be arranged in that lines so that issues are discussed and interacted specifically.

8. Nil

9. Participant did not comment.
10. Participant did not comment.
11. Participant did not comment.
12. One room should be provided for every participants. A good assistance from travel desk is expected. More interactions various should be included.

13. Single room if possible may be provided to the participants vehicles may be provided to go nearby places, like station; More practical problems may be taken up on the programmes.

14. Participant did not comment.
15. Participant did not comment.
16. Participant did not comment.

17. NJA is premium institution in justice dispersing system in India, which shape a judge in such manner to deliver the things to the faith & litigants & NJA should
sent updates & new concepts to judges as to how we achieve the target in this modern age of e-court era, when there is no like the litigant to spent years to get justice. Let steps should be taken for giving direct in to each High court to provide sufficient staff.

18. Improve study materials.

19. Participant did not comment.

20. Difficulties faced by judicial officers while working actually are unique and needs to be looked in that perspective; Three days are not sufficient so there should be at least seven days refresher; Ask the participants to share at least one good experience while working as family court judge and what kind of innovative ideas were explored by him.

22. No any suggestions.
23. Participant did not comment.
24. Participant did not comment.
25. No
26. Participant did not comment.

27. Kindly make it more practical based instead of lecture.

28. This opportunity must provide to all the judicial officers.

29. Judges of family courts may be given training periodically to enrich themselves to discharge functions effectively.

30. Direction of the programme has be extended. It learnt in for things & study the problems of family case at grass root level to find our source solutions; Arrange some detailed trainings in human psychology.

31. Every things found to be satisfactory.

32. Effective methods of counselling to different kinds of litigants should also be suggested by experts.

33. To make the programme more effective other effective class like couple therapy to high light the matter in issue interested in family proceeding being dealt by the family court.

D/CPRC 13 August, 2017