

NATIONAL JUDICIAL ACADEMY

P-1056: National Orientation Programme for Junior Division Judges

10th – 16th November, 2017

Programme Coordinator : Mr. Rahul Sonawane & Mr. Shashwat Gupta, Faculty, NJA Bhopal.

No. of Participants : 39

No. of forms received : 39

I. OVERALL				
PROPOSITIONS	To a great extent	To some extent	Not at all	Remarks
a. The objective of the Program was clear to me	86.84	13.16	-	-
b. The subject matter of the program is useful and relevant to my work	71.79	28.21	-	-
c. Overall, I got benefited from attending this program	82.05	17.95	-	-
d. I will use the new learning, skills, ideas and knowledge in my work	84.21	15.79	-	-
e. Adequate time and opportunity was provided to participants to share experiences	94.87	5.13	-	-
II. KNOWLEDGE				
PROPOSITIONS	To a great extent	To some extent	Not at all	Remarks
The program provided knowledge (or provided links / references to knowledge) which is:				
a. Useful to my work	79.49	20.51	-	-
b. Comprehensive (relevant case laws, national laws, leading text / articles / comments by jurists)	66.67	30.77	2.56	-
c. Up to date	76.32	21.05	2.63	-
d. Related to Constitutional Vision of Justice	94.87	5.13	-	-

e. Related to International Legal Norms	43.24	48.65	8.11	-
III. STRUCTURE OF THE PROGRAM				
PROPOSITIONS	Good	Satisfactory	Unsatisfactory	Remarks
a. The structure and sequence of the program was logical	79.49	17.95	2.56	-
b. The program was an adequate combination of the following methodologies viz.				
(i) Group discussion cleared many doubts	65.79	34.21	-	-
(ii) Case studies were relevant	59.46	40.54	-	-
(iii) Interactive sessions were fruitful	89.47	10.53	-	-
(iv) Simulation Exercises were valuable	63.16	36.84	-	-
(v) Audio Visual Aids were beneficial	63.16	36.84	-	-
<i>(To be modified as per the sessions planned)</i>				
IV SESSIONS WISE VETTING				
Parameters				
Session	Discussions in individual sessions were effectively organized		The Session theme was adequately addressed by the Resource Persons	
	Effective and Useful	Satisfactory	Effective and useful	satisfactory
1	83.78	16.22	88.57	11.43
2	81.08	18.92	80.00	20.00
3	83.78	16.22	80.00	20.00
4	84.21	15.79	83.33	16.67
5	84.21	15.79	88.89	11.11
6	78.95	21.05	86.11	13.89
7	81.58	18.42	80.56	19.44
8	57.89	42.11	58.33	41.67
9	65.79	34.21	72.22	27.78
10	65.79	34.21	63.89	36.11
11	76.32	23.68	77.78	22.22

12	71.05	28.95	69.44	30.56
13	75.68	24.32	80.00	20.00
14	73.68	26.32	77.78	22.22
15	62.16	37.84	65.71	34.29
16	81.58	18.42	82.86	17.14
17	68.42	31.58	62.86	37.14
18	57.89	42.11	62.86	37.14
19	48.65	51.35	55.56	44.44

V. PROGRAM MATERIALS

PROPOSITIONS	To a great extent	To some extent	Not at all	Remarks
a. The Program material is useful and relevant	97.37	2.63	-	-
b. The content was updated. It reflected recent case laws/ current thinking/ research/ policy in the discussed area	78.95	21.05	-	-
c. The content was organized and easy to follow	97.30	2.70	-	-

VIII. GENERAL SUGGESTIONS

a. Three most important learning achievements of this Programme	<p>1. 1. Stress management. 2. Bar and Bench Relationship. 3. Writing of judgement.</p> <p>2. Increased the horizons of knowledge. Constitutional visions of justice was put forth in the proper perspective; more clarity of vision achieved.</p> <p>3. 1. Gender Justice; 2. D.N.A. Technology; 3. Judging skills.</p> <p>4. Speedy and effective, case management, technical aspect.</p> <p>5. 1. Style and pattern of writing judgement; 2. To deal with Bar tactfully for smooth relationship; 3. Sensitization for environmental laws.</p> <p>6. 1. Refreshes all procedural laws; 2. Practical approach while holding courts; 3. How to dispose old cases and management of case docket.</p> <p>7. Concept of writing judgement. Understanding the psychological position of witness and victim. Managing case docket and court management.</p>
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	<p>8. Importance of ADR. Importance of adhering to constitutional values. Information received from participants at pan India level.</p> <p>9. 1. Presentation by participants and group discussion were nice.2. We learned how to manage stress.</p> <p>10. 1. Group discussion; 2. The role of judge with respect to environmental laws; 3. How to Manage stress.</p> <p>11. 1. Interaction with judicial members from all over India; 2. Personality development / boost confidence. 3. More knowledge beneficial for judicial work.</p> <p>12. Get new ideas for solving the problems in daily working; Learning about role of courts in constitutional justice was very useful; Got valuable points about judging skills & drafting judgments.</p> <p>13. It expands my legal knowledge & perception; If gave me the opportunity to interact with Ld. Judges from different parts of India; It gave me an idea about the general problems of Indian Judiciary & how to resolve them.</p> <p>14. 1. Got a perspective on deciding cases based on constitutional vision 2. Understood the global trends in writing judgments; 3. Learnt some new methods of court management.</p> <p>15. Judgment writing; Environmental law; ADR.</p> <p>16. To be reminded of the constitutional perspective as we tend to forget the same during disposal; Good practices adopted by other judicial officers which we can apply.</p> <p>17. Interaction with the judicial officers from other states; Widened the view by the sessions taken by learned speakers.</p> <p>18. 1. Acquaintance of other states judicial officer's problems and working style of other states; 2. Knowledge about latest laws; 3. It will be helpful to enhance my work quality and management.</p> <p>19. 1. How to look at a case; 2. To have the courage to pass order which affects society; 3. Importance of technology and its impact.</p> <p>20. 1. Constitutional view on justice; 2. Stress Management; Gender Justices.</p> <p>21. Participant did not comment.</p> <p>22. Duty of a judge is to protect rights of a person only.</p> <p>23. India level programme. It give exposure, helped develop out-of-the- box thinking and got solution to practical difficulties.</p>
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	<p>24. This course reminds me of the reasons I joined judiciary, of which I had lost track of in the race of finishing work.</p> <p>25. Participant did not comment.</p> <p>26. 1. Enlightenment; 2. Co-ordination & Interaction amongst all Jr. Division Judges; 3. Hearing from expert Justices.</p> <p>27. 1. Stress Management; 2. Gender Justice; 3. Constitutional vision on justice.</p> <p>28. Drafting of judgements, Management of court and use of ICT in courts.</p> <p>29. Participant did not comment.</p> <p>30. 1. Exposure at the national level; 2. To interact with the judges from all over the country; 3. Good study material is given to me.</p> <p>31. 1. Vision is really broadened; 2. Learned the importance of constitutional values; 3. How to handle stress (Professional stress).</p> <p>32. 1. Broadend the vision and interpretation; 2. Constitutional values; 3. Stress Management.</p> <p>33. It has enhanced my knowledge and sensitized me to current judicial issues in the country & equipped & invigorated me as I return home.</p> <p>34. 1. Up-to-date discussion on multifarious themes; 2. Sensitization on up-to-date legal techniques; 3. Ways to effectively record evidence and arguments.</p> <p>35. 1. Stress Management; 2. Judging skills; 3. Constitutional vision.</p> <p>36. It reminded us of the philosophy which we forget during day-to-day work.</p> <p>37. 1. Since it has pan India participation we share our experiences with regard to difficulties we encountered regularly; 2. All the topics were essential in our day to day judging; 3. All resource persons were excellent.</p> <p>38. 1. It inculcated in our mind that constitutional norms be reflected in our order and judgment; 2. It envisaged the art of court management including cordial Bar & Bench relationship; 3. The emergence of ADR is the need of the hour.</p> <p>39. Participant did not comment.</p>
<p>b. Which part of the Programme did you find most useful and why</p>	<p>1. Managing the docket: Court and case management.</p> <p>2. Judging skills. Changes my perspective regarding the manner in which to approach a cause.</p>

3. Gender justice as a session sounded very practical.
4. Judgment writing, doctrine of precedents as both topics are useful for effective judgment writing.
5. The session arranged on Art, draft and style pattern of writing judgement was extra ordinarily elaborated. It will certainly help up to great extent to pronounce a good judgement.
6. Deliberation and lecture of Hon'ble Mr. Justice Ram Mohan Reddy as his Lordship has ignited our minds on several aspects about how to manage courts and court craft, practical approach.
7. The part in which the analogy of writing was explained will help in writing good and better judgement.
8. Simulation exercises and presentations.
9. The lecture on impact of media on judicial decision making was very useful as the same is required to be included in our day to day work.
10. Group discussion and stress management.
11. Interactive and group discussion session is very fruitful. All sessions are very good for boosting my confidence in my work.
12. *Session 1: Constitutional Vision of Justice; Session 2: Role of Courts in a Constitutional Democracy; Session 3: Discovering Current Judicial Methods; Session 4: Adherence to Core Judicial Values; Session 5: Judging Skills : Art, Craft and Science of Drafting Judgements; Session 6: Managing the Docket : Court and Case Management; Session 7: Courtroom Technology : Use of ICT in Courts; Session 8: Information Technology and Cyber Crimes; Session 9: Electronic Evidence : Collection, Preservation and Appreciation; Session 14: ADR and Plea Bargaining; Session 16: Stress Management; Session 17: Law of Precedents; Session 19: Forensic Evidence in Civil and Criminal Trials : DNA Profiling-* are most useful, because above sessions are directly connected to the daily court working.
13. *Session 4: Adherence to Core Judicial Values; Session 5: Judging Skills: Art, Craft and Science of Drafting Judgements; Session 6: Managing the Docket: Court and Case Management.* The discussions were very useful.
14. *Session 4: Adherence to Core Judicial Values; Session 5: Judging Skills: Art, Craft and Science of Drafting Judgements; Session 6: Managing the Docket: Court and Case Management-* were excellent. The resource persons were well prepared and conveyed their topics in a manner that was simple and persuasive.
15. Judgement writing; Different perspective of subject was given by the resource person.

16. Judicial methods discussed was very good for deciding the cases. Also, the constitutional vision.
17. Session taken by Prof. G. Mohan Gopal and Stress Management. Impact of media on judicial decision making, session of role of courts in securing gender justice.
18. I found stress management and knowledge about ICT very useful. Because stress management will be helpful in my day to day working and the knowledge of ICT will be helpful in court / Pendency management.
19. I found the programme on constitutional vision of justice useful as it is the main role which judge has to play.
20. Constitutional vision and interactive sessions opened our mind in many aspects.
21. *Session 5: Judging Skills: Art, Craft and Science of Drafting Judgements and Group Discussion.*
22. I found that sessions *Session 1: Constitutional Vision of Justice; Session 2: Role of Courts in a Constitutional Democracy; Session 3: Discovering Current Judicial Methods-* are most useful as they have extensively discussed concept of judging.
23. Sessions by Hon'ble Justice Ravindra Bhat, Prof. (Dr.) G. Mohan Gopal and Dr. Parag Gadhia.
24. Constitutional vision of justice, judicial thinking and writing, gender sensitization.
25. Participant did not comment.
26. All programmes are useful in their own ways as each session is enriching in all aspects so far as practices and performance of judges is concerned.
27. Programme on stress management. It is most useful session because stress is a constant problem which we face every day in our working in a court.
28. *Session 5: Judging Skills: Art, Craft and Science of Drafting Judgements; Session 6: Managing the Docket: Court and Case Management; Session 7: Courtroom Technology: Use of ICT in Courts; Session 8: Information Technology and Cyber Crimes; Session 9: Electronic Evidence: Collection, Preservation and Appreciation.*
29. All topics were useful because it will improve the vision of judicial officer.
30. Interaction with the judges from all over the country.
31. Each and every programme.
32. All sessions are very interesting and useful.

	<p>33. I found every session to be helpful as it has sensitized and made me aware of important judicial issues in the country.</p> <p>34. Session 5: Judging Skills: Art, Craft and Science of Drafting Judgements- because it teaches ways to effectively record evidence and arguments.</p> <p>35. Judging skills to avoid wrong judgment.</p> <p>36. 1. Discussion on current judicial methods; 2. Art and craft of drafting judgment; 3. Role of courts in securing gender justice.</p> <p>37. 1. Constitutional vision of justice; 2. Use of ICT in court; 3. Stress management; 4. Law of precedents.</p> <p>38. 1. Constitutional vision of Justice; 2. Court and case management; 3. ICT in Courts.</p> <p>39. Participant did not comment.</p>
<p>c. Which part of the Programme did you find least useful and why</p>	<p>1. Participant did not comment.</p> <p>2. Law of precedents - Topic was lengthy and had not much interaction. The only positive was “how to call- out the ratio of a decision”</p> <p>3. Participant did not comment.</p> <p>4. Impact of social media.</p> <p>5. The programme is quite useful.</p> <p>6. All the programme were very useful. It is because of shortage or lack of time we could not get the best.</p> <p>7. Session on precedent.</p> <p>8. None.</p> <p>9. All the programme were very good.</p> <p>10. Programme was very good.</p> <p>11. Evidence in civil and criminal trials: DNA profiling.</p> <p>12. Session 10: Environmental Law : Sustainable Development and Role of Courts; Session 11: Breakout Group Discussion on the specified Theme; Session 12: Presentation by Participants on Group Discussion; Session 13: Role of Courts in Securing Gender Justice; Session 18: Impact of Media on Judicial decision Making- are not so much useful, because the subjects covered in these sessions are not directly so much connected in daily working in our courts.</p>

13. **Session 17: Law of Precedents.** It was very theoretical without much practical approach.
14. **Session 19: Forensic Evidence in Civil and Criminal Trials: DNA Profiling-** was more relevant to prosecutors and police. Some sessions were very theoretical and academic.
15. Participant did not comment.
16. Impact of media on judicial decision making.
17. Each part of programme was useful because they all are related to our problems/ day to day working.
18. Sessions related to environmental law and plea bargaining, I found least useful because I have hardly seen any cases of this type during my work.
19. None. All session were interesting and useful.
20. None.
21. **Session 8: Information Technology and Cyber Crimes.**
22. I found classes on environmental laws as least useful as such cases hardly come before us.
23. Participant did not comment.
24. The session on environment law is very important. There was enough stress on sensitization. However no effective steps/ideas were given as to what roles can judges paly.
25. Participant did not comment.
26. None, but in general, sessions will be more effective if it touches the grass root activities of judges.
27. None.
28. **Session 17: Law of Precedents; Session 19: Forensic Evidence in Civil and Criminal Trials: DNA Profiling.**
29. All topics were very useful.
30. On some key issues relating to evidence collection, admission & appreciation, study material should be provided.

	<p>31. None.</p> <p>32. None.</p> <p>33. Perhaps the programme on forensic evidence could have been were specific towards the role played by courts.</p> <p>34. <i>Session 10: Environmental Law: Sustainable Development and Role of Courts-</i> Found it of not much importance in our courts, at this stage.</p> <p>35. Nil</p> <p>36. Law of precedents.</p> <p>37. Does not arise.</p> <p>38. Does not arise.</p> <p>39. Participant did not comment.</p>
<p>d. Kindly make any suggestions you may have on how NJA may serve you better and make its programmes more effective</p>	<p>1. 1. Regular programme should be organized. 2. Judgement of the lower court with copies of Judgment. 3. Resource persons must be from lower Judiciary.</p> <p>2. 1. Soft copy of the reading material could he furnished at least 10 days in advance of the programme. So that the participants can come prepared better equipped for taking part is the discussion more effectively.</p> <p>3. Before visiting the Bhopal Gas tragedy venue at least a short session should have been held. On the spot also some brief presentation regarding the relevant facts, would have made the visit effective.</p> <p>4. Participant did not comment.</p> <p>5. As the workshop arranged for continuous 7 days, please provide one day off for visit of nearby places, if possible.</p> <p>6. In organizing programmes of 6 or 7 days at least one day holiday must be given, so that one could visit place of interest and also go through the material provided and have maximum use of the library. Sitting Supreme Courts Judges should also be invited so that problem may be taken at National level.</p> <p>7. To make more frequent arrangement of such training programme at least once in a year and to provide, if possible, single accommodation for privacy.</p> <p>8. More such programmes will allow officials to interact at all India level.</p> <p>9. Participant did not comment.</p>

	<p>10. Kindly focus on recent amendments in enactments and highlight the recent judges of Hon'ble Supreme Court.</p> <p>11. All session and programmes are really good for judicial work. Interactive session and group discussion should be conducted more often.</p> <p>12. More Audio-Visual techniques should be used in sessions.</p> <p>13. Courses with more practical approach may help the officers to tackle day to day problems.</p> <p>14. 1. Causes should be tailored to reflect the realities of Indian courts; 2. Difficulties of judges at their respective stations must be addressed in the course design.</p> <p>15. Lectures can be video graphed for later use.</p> <p>16. 1. To prepare a mechanism whereby judicial officers of all states can interact regularly (and not as a one off programme as this one.); 2. To call out best practices and innovations adopted by judicial officers from different states, and prepare advisory/guidelines of these best practices and to circulate them to judicial officers all over India so that all can be benefited by adopting best practices; 3. Prof. Ved Kumari, Prof. D.U. Previously Chairperson of Delhi Judicial Academy has great expertise and training methods and her guidance can be taken to make the programme even more beneficial. (Few sessions on certain topics which I also attended in Delhi were better).</p> <p>17. The programme was very good.</p> <p>18. Sessions were too long; we found less time to interact with other state's officers due to lack of time after sessions.</p> <p>19. To conduct more programmes for Senior Division Judges.</p> <p>20. For such long 7 days training there must be a full day off. Rest whole training programme was nicely programmed and nicely executed. Thank you so much.</p> <p>21. Participant did not comment.</p> <p>22. To make this programme more effective classes should be more focused on practical problems.</p> <p>23. Please include more practical sessions like adding more practical aspects to DNA profiling session and its relation with the work of judges; More sessions on stress management; The sessions should be from 9am to 2pm.</p> <p>24. Invite resource persons who have been trial judges at junior level also- who have actually handled the problems we face in our daily lives.</p> <p>25. The schedule should be from 9am to 2:00pm.</p> <p>26. In my opinion, NJA has given its best in catering to the effectiveness of the programme.</p> <p>27. One full day off for site seeing.</p>
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	<p>28. Resource person from district judiciary could be more useful.</p> <p>29. No.</p> <p>30. Regular updates & updation of programmes be made.</p> <p>31. Reading materials be supplied to all judicial officers through emails etc.</p> <p>32. 1. Updated sharing of knowledge and problems through the mail; 2. Regular training programme of different work area of the cadre should be organized.</p> <p>33. The programme & seminar was organized very well. I have nothing more to add as I feel the seminar is already good as it is.</p> <p>34. Make the sessions of only 1 hours duration keeping in view of our attention span.</p> <p>35. More programmes.</p> <p>36. No suggestion. NJA is already good. Only one thing that hurt our conscience is that the out sourced staff of catering are made to work for hours which has no limit. Shift arrangement should be made.</p> <p>37. Participant did not comment.</p> <p>38. No suggestions. The overall programme was highly useful. The contents and the way it was conducted was highly beneficial.</p> <p>39. Participant did not comment.</p>
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